



Constitution

Podiatry
Western
Australia

ACN 008 700 721

This is a copy of the constitution of Podiatry Western Australia, adopted by Special Resolution of members 17 November 2016

(signature)

Alan Rees

Company Secretary

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A company limited by guarantee

Constitution

1 Company's name

The name of the company is **Podiatry Western Australia**

2 Definitions and Interpretation

2.1 Definitions

In this Constitution, unless the context requires otherwise, the following words shall be taken to have the following meanings:

Board	means the directors of the Company or those of them who are present at a meeting at which there is a quorum in accordance with Rule 14.11
Chairman	means the Chairman of the Board or other person assuming the role of Chairman in accordance with Rule 14.12
Committee	means a Committee to which powers and or authority have been delegated by the Board in accordance with Rule 14.15
Company	means Podiatry WA
Constitution	means this constitution and any amendments or substitutions to it
Corporations Act	means the <i>Corporations Act 2001</i> (Cth)
Director	means a person appointed to the office, and to perform the duties, of a director of the Company in accordance with the provisions of the Act and this constitution
Member	means a person (or organisation) admitted to membership of the Company in accordance with Rule 11
Objects	means those objects set out in Rule 3
Office	means the registered office of the Company
Person	and words importing persons include partnerships, associations and corporations, unincorporated and incorporated by Ordinance, Act of Parliament or registrations as well as individuals

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Register	means the register of members of the Company
Retiring Director	means a director who is required to retire under Rule 14.4 or Rule 14.2 and a Director who ceases to hold office under Rule 14.1
Rules	means these Rules, as amended
Secretary	means a person appointed as, or to perform the duties of, a Secretary of the Company
The Act	means the Corporations Act 2001 (Cth)
Writing/Written	includes printing, typing, lithography, facsimile and other modes of reproducing words in a visible form.

2.2 Interpretation

Unless the context otherwise requires:

- a) A word or phrase which is given a meaning by the Corporations Act has the same meaning in this Constitution;
- b) A word importing any gender includes every other gender;
- c) Words in the singular include the plural and vice versa; and
- d) A reference to the Corporations Act or any other statute, regulation or rule, means the Corporations Act, statute, regulation or rule as amended, modified or substituted.
- e) A reference to a **person** includes a public body, company, or association or body of persons, corporate or unincorporated.
- f) Headings are used for convenience only and do not affect the interpretation of the Constitution.

2.3 Application of the Corporations Act

- a) Subject to rules 1.1 and 1.2:
 - i. An expression used in a rule that deals with a matter dealt with by a provision of the Corporations Act has the same meaning as in that provision; and
 - ii. An expression used in a rule that has a defined meaning for the purposes of the Corporations Act has the same meaning as in the Corporations Act.
- b) To the extent permitted by law, the provision of this Constitution displace each provision of a section or sub-section of the Corporations Act that applies (or would apply but for this rule) to the Company.
- c) The replaceable rules as provided in the Act are displaced by this Constitution except those which operate as mandatory rules for public companies.

3 Company's aims and objects

The aims and objects for which the company is established are to pay and apply its income and property to or for:

- 3.1 to educate the community about foot health and the management of diseases and conditions affecting of the foot and ankle;
- 3.2 to contribute to the improvement in the management of foot and ankle disease and complications to reduce the effect of poor foot health in the community;
- 3.3 to minimise the effects of poor foot and ankle health in the community at a social, economic and personal level;
- 3.4 to collaborate with the health profession and with government health agencies in the promotion and application of education and support programmes for those affected by foot and ankle health related conditions;
- 3.5 to be recognised in the community as the authority and lead organisation in Western Australia representing, advocating for, co-ordinating and promoting foot and ankle health;
- 3.6 to work towards best practice management of foot and ankle health related conditions;
- 3.7 to promote and fund medical research that contributes to new knowledge on the causes, mechanisms and treatments of foot and ankle health related conditions;
- 3.8 to support programmes which encourage and attract medical researchers to Australian centres for podiatric research;
- 3.9 to establish a Foundation that will support research into foot and ankle health in Australia;
- 3.10 to promote, support and enable the profession of podiatry in Western Australia;
- 3.11 to work with agencies, including government and non-government, to support and manage the profession of podiatry; and
- 3.12 to do all such things as required to meet these objects.

4 Company's powers

For the purpose of carrying out the company's objects, the company may (at the direction of the directors), in addition to those powers delineated within the Act:

- (a) raise funds and invite and receive contributions, grants, distributions of income or capital, gifts (by will or otherwise), loans and deposits from any person or agency;
- (b) provide funds or other material benefits by way of grant or otherwise to further the company's objects;
- (c) accept and hold funds or property of any kind on or for any charitable objects or purposes specified or to be specified by any person or to be selected by the directors from a class of trusts, objects or purposes specified by any person;
- (d) accept and undertake full or partial trusteeship, administration and management of trusts and funds, whether as trustee or as agent for the trustee or otherwise, and charge and accept fees, commission or other remuneration in respect of the trusteeship, administration and management;

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- (e) purchase, take on lease or in exchange, hire or otherwise acquire real or personal property, and any rights or privileges that are required for the purposes of, or capable of being conveniently used in connection with, the company's objects. However, if the company takes or holds any property which is subject to a trust, the company may only deal with that property in the manner allowed by law having regard to that trust;
- (f) control, manage, lease, exchange, mortgage, charge, sell, transfer, surrender, dispose of, develop, carry on business or otherwise deal with any real or personal property of any kind or any estate or interest in that property;
- (g) invest, deal with and lend money and otherwise provide financial accommodation to, and guarantee or otherwise secure loans to, charitable objects or purposes;
- (h) construct, improve, maintain, develop, work, manage and control real or personal property and enter into contracts and agreements;
- (i) appoint a person as the company's attorney or agent with the powers (including the power to sub-delegate) and on the terms the company thinks fit, and procure registration or recognition of the company in any other country or place;
- (j) enter into any arrangement with any government or authority that seems conducive to the company's objects, obtain from any government or authority any right, privilege or concession that the company thinks it desirable to obtain, and carry out, exercise and comply with any of those arrangements, rights, privileges and concessions;
- (k) engage, dismiss or suspend any employee, agent, contractor or professional person;
- (l) borrow, raise or secure the payment of money and secure the repayment or performance of any debt, liability, contract, guarantee or other engagement in any way and, in particular, by mortgage, charge or overdraft or by the issue of debentures or debenture stock (perpetual or otherwise) charged on all or any of the company's property (both present and future) and purchase, redeem or pay off those securities;
- (m) spend money and do all other things that it considers desirable to promote and or execute the company's objects;
- (n) make, draw, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading and other negotiable or transferable instruments;
- (o) print and publish newspapers, periodicals, books or leaflets or otherwise publish information in hard copy or by electronic means;
- (p) accept any gift of property, whether subject to any special trust or not, for the company's objects, but subject to the provisions in rule 4((e)) relating to trusts (if applicable);
- (q) make donations for charitable purposes;

- (r) decline or otherwise refuse to accept any gift (by will or otherwise), donation, settlement or other disposition of money or property;
- (s) co-ordinate and arrange conferences, meetings, standing committees and commissions and other forums;
- (t) incorporate such bodies corporate (in any form and under any Australian jurisdiction) for purposes that align with the overall objects of the company and act as the ultimate holding company for those bodies corporate; and
- (u) do all other things that are incidental or conducive to attaining the company's objects.

5 Additional powers

The company has the powers set out in the Act but only to the extent necessary or convenient to carry out, or incidental to carrying out, the company's objects.

6 Income and property

The company's income and property must be applied solely towards promoting the company's objects. No part of the income or property may be paid, transferred or distributed, directly or indirectly, by way of dividend, bonus, fee or otherwise, to any of the members. This rule 6 does not prohibit:

- (a) Reimbursement for out-of-pocket expenses incurred by a director in performing a duty as a director of the company; or
- (b) Payment for a service rendered to the company by a director in a professional or technical capacity, where:
 - i. the provision of the service has the prior approval of the Board; and
 - ii. the amount payable is not more than an amount which commercially would be reasonable payment for the service,
- (c) payment in good faith to any member for goods supplied in the ordinary and usual course of business;
- (d) payment of reasonable and proper interest on money borrowed from a member; or
- (e) payment of reasonable, commercial and proper rent for premises let by any member to the company; or
- (f) indemnification of, or payment of premiums on contracts of insurance for, any director to the extent permitted by law and this constitution.

7 Liability of members

The liability of the members is limited.

8 Guarantee by members

Every member undertakes to contribute an amount not more than \$10 to the property of the company if it is wound up while he or she is a member or within one year after he or she ceases to be a member, for:

- (a) payment of the company's debts and liabilities contracted before the time he or she ceased to be a member;
 - (b) the costs, charges and expenses of winding up; and
 - (c) the adjustment of the rights of the contributories among themselves.
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9 Winding up

- (a) If, on the winding up or dissolution of the company, any property remains after satisfaction of all its debts and liabilities, this property must only be given or transferred to a fund, authority, institution or company:
 - i. which is a health promotion charity; and
 - ii. whose constitution prohibits distributions or payments to its members and directors (if any) to an extent at least as great as is outlined in rule 6.
 - (b) The identity of the fund, authority, institution or company referred to in rule 9(a) must be decided by the members by ordinary resolution at or before the time of winding up or dissolution of the company and, if the members cannot decide, by the Supreme Court of the State of Western Australia.
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10 Altering this constitution

A special resolution making a material alteration to, or materially affecting, rules 3, 6, 9 or 10, except an alteration necessary to enable the company to comply with the legislation of any state or territory of Australia in regard to its lawful activities or legal construction, has no effect unless approved in writing by a Deputy Commissioner of Taxation.

11 Membership

11.1 The membership shall comprise of the categories established by the Board from time to time, and must include the following categories:

- 11.1.1 **Life members** who have had their Ordinary membership of the company conferred on them for life by resolution of the company Board or its predecessor, the Australian Podiatry Association (Western Australia) Council. This category is no longer open to conferment on any member; and
- 11.1.2 **Fellows** who have had their Ordinary Membership status increased to that of Fellow by the predecessor, the Australian Podiatry Association (Western Australia), Council. This category is no longer open to conferment on any member.

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- 11.1.3 Any other category determined from time to time by the Board as long as that category is set before 1 July in any year and once set is required to be a membership category for at least 12 months following 1 July that year.
- 11.2 Membership shall be open to any person or organisation supporting the aims and objects of the company.
- 11.3 Every applicant for membership of the company must be on the prescribed application form and made with payment of the prescribed application fee.
- 11.4 Membership applications, signed and submitted by prospective members to the Secretary, are accepted on receipt of the prescribed membership fee and any prescribed joining fee if set by the directors.
- 11.5 The Secretary shall, after the membership fee has been received and receipted, advise the prospective member of their admission to the membership register in writing.
- 11.6 Membership of the company takes effect immediately the fees and joining fee, if set, is received.

12 When membership ceases

12.1 Death, resignation and other events

A person immediately ceases to be a member if the person:

- (a) dies;
- (b) resigns as a member by giving written notice to the company;
- (c) becomes of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under a law relating to mental health;
- (d) is expelled under rule 12.2;
- (e) becomes unfinancial due to non-payment of the membership fee as proscribed by the directors and set each year, where unfinancial shall be determined as 90 days after the issue of a Tax Invoice for membership fees; or
- (e) becomes, if the directors so decide in their absolute discretion, an untraceable member because the person has ceased to reside at, attend or otherwise communicate with his or her registered address.

12.2 Expulsion

- (a) The directors may by resolution expel a member from the company if, in their absolute discretion, they decide it is not in the interests of the company for the person to remain a member.

- (b) If the directors intend to propose a resolution under rule 12.2((a)), at least one week before the meeting at which the resolution is to be proposed, they must give the member written notice:
 - i. stating the date, place and time of the meeting;
 - ii. setting out the intended resolution and the grounds on which it is based; and
 - iii. informing the member that he or she may attend the meeting and may give an oral or written explanation or submission before the resolution is put to the vote.

13 General meetings

13.1 Calling general meetings

- (a) The directors may call and arrange to hold a general meeting whenever they think fit.
- (b) A general meeting may be called and arranged to be held only as provided by this rule 13.1 or as provided by sections 249D, 249E, 249F and 249G of the Act.
- (c) The directors may change the venue for, postpone or cancel a general meeting, unless the meeting is called and arranged to be held by the members or the court under the Act. If a general meeting is called and arranged to be held under section 249D of the Act, the directors may not:
 - i. postpone it beyond the date by which section 249D requires it to be held; or
 - ii. cancel it without the consent of the requisitioning member.

13.2 Notice of general meetings

- (a) Notice of every general meeting must be given in any manner authorised by rule 19 to:
 - i. every member entitled to vote, except a member who has not supplied the company with an address in Australia for giving notices;
 - ii. each director; and
 - iii. the auditor.No other person is entitled to receive notice of general meetings.
- (b) A notice of a general meeting must:
 - i. specify the date, time and place of the meeting; and
 - ii. except as provided by the Act, state the general nature of the business to be transacted at the meeting.
- (c) A person may waive notice of a general meeting by written notice to the company.

- (d) The non-receipt of notice of a general meeting or proxy form by, or a failure to give notice of a general meeting or a proxy form to, any person entitled to receive notice of a general meeting under this rule 13.2 does not invalidate any act, matter or thing done or resolution passed at the general meeting if:
 - i. the non-receipt or failure occurred by accident or error; or
 - ii. before or after the meeting, the person:
 - (a) has waived or waives notice of that meeting under rule 13.2(c); or
 - (b) has notified or notifies the company of the person's agreement to that act, matter, thing or resolution by written notice to the company.
- (e) A person's attendance at a general meeting waives any objection that person may have to:
 - i. a failure to give notice, or the giving of a defective notice, of the meeting unless, at the beginning of the meeting, the person objects to the holding of the meeting; and
 - ii. the consideration of a particular matter at the meeting which is not within the business referred to in the notice of the meeting, unless the person objects to considering the matter when it is presented.

13.3 Quorum at general meetings

- (a) No business may be transacted at a general meeting, except the election of a Chairman and the adjournment of the meeting, unless a quorum of members is present when the meeting proceeds to business.
- (b) A quorum consists of twelve (12) members entitled to vote present at the meeting in person, by proxy or by attorney.
- (c) If a quorum is not present within 30 minutes after the time appointed for a general meeting:
 - i. where the meeting was convened on the requisition of members, the meeting must be dissolved; or
 - ii. in any other case:
 - (a) the meeting stands adjourned to the day, and at the time and place, that the directors decide or, if the directors do not make a decision, to the same day in the next week at the same time and place; and
 - (b) if, at the adjourned meeting, a quorum is not present within 30 minutes after the time appointed for the meeting, the meeting must be dissolved.

13.4 Chairman of general meetings

- (a) The Chairman of directors must (if present within 15 minutes after the time appointed for the meeting and willing to act) preside as Chairman at each general meeting.

- (b) If at a general meeting:
- i. there is no Chairman of directors;
 - ii. the Chairman of directors is not present within 15 minutes after the time appointed for the meeting; or
 - iii. the Chairman of directors is present within that time but is not willing to act as Chairman of the meeting,
- the members present must elect as Chairman of the meeting:
- i. another director who is present and willing to act; or
 - ii. if no other director present at the meeting is willing to act, a member who is present and willing to act.

13.5 Conducting and adjourning general meetings

- (a) A question arising at a general meeting relating to the order of business, procedure or conduct of the meeting must be referred to the Chairman of the meeting, whose decision is final.
- (b) The Chairman of a general meeting may, and must if so directed by the meeting, adjourn the meeting from time to time and from place to place, but no business may be transacted at any adjourned meeting except the business left unfinished at the meeting from which the adjournment took place.
- (c) Where a meeting is adjourned for 30 days or more, notice of the adjourned meeting must be given as for an original meeting.
- (d) Except as provided by rule 13.5((c)), it is not necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.
- (e) Where a meeting is adjourned, the directors may change the venue of, or postpone or cancel, the adjourned meeting, unless the meeting was called and arranged to be held by the members or the court under the Act. If a meeting is called and arranged to be held under section 249D of the Act, the directors may not postpone it beyond the date by which section 249D requires it to be held and may not cancel it without the consent of the requisitioning member.

13.6 Decisions at general meetings

- (a) Except where, under the Act, a resolution requires a special majority, questions arising at a general meeting must be decided by a majority of votes cast by the members present at the meeting. Such a decision is for all purposes a decision of the members.
- (b) Where the votes on a proposed resolution are equal:
 - i. the Chairman of the meeting does not have a second or casting vote; and
 - ii. the proposed resolution is taken as lost.
- (c) A resolution put to the vote of a general meeting must be decided on a show of hands unless, before the vote is taken or before or immediately after the declaration of the result of the show of hands, a poll is demanded by:

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- i. the Chairman of the meeting;
 - ii. at least 2 members present and with the right to vote on the resolution;
or
 - iii. a member or members present at the meeting and representing at least 5% of the total voting rights of all the members entitled to vote on the resolution on a poll.
- (d) A demand for a poll does not prevent a general meeting continuing for the transaction of any business except the question on which the poll has been demanded.
- (e) Unless a poll is duly demanded, a declaration by the Chairman of a general meeting that a resolution has on a show of hands been carried or carried unanimously, or carried by a particular majority, or lost, and an entry to that effect in the book containing the minutes of the proceedings of the company, is conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- (f) If a poll is duly demanded at a general meeting, it must be taken in such manner, and either at once or after an interval or adjournment or otherwise, as the Chairman of the meeting directs. The result of the poll is the resolution of the meeting at which the poll was demanded.
- (g) A poll demanded at a general meeting on the election of a Chairman of the meeting or on a question of adjournment must be taken immediately.
- (h) The demand for a poll may be withdrawn.
- (i) If the company has only one member, the company may pass a resolution by the member recording it and signing the record.

13.7 Voting rights

- (a) Subject to this constitution and to any rights or restrictions attached to any class of membership, at a general meeting every member present in person or by proxy, attorney or representative has one vote.
- (b) A proxy, attorney or representative is entitled to a separate vote for each member the person represents, in addition to any vote the person may have as a member in his or her own right.
- (c) An objection to the qualification of a person to vote at a general meeting must be:
- i. raised before or at the meeting at which the vote objected to is given or tendered; and
 - ii. referred to the Chairman of the meeting, whose decision is final.
- (d) A vote not disallowed by the Chairman of a meeting under rule 13.7(c) is valid for all purposes.

13.8 Representation at general meetings

- (a) Subject to this constitution, each member entitled to vote at a meeting of members may vote:

- i. in person;
 - ii. by proxy; or
 - iii. by attorney.
- (b) A proxy or attorney may, but need not, be a member of the company.
- (c) A proxy or attorney may be appointed for:
- i. all general meetings;
 - ii. any number of general meetings; or
 - iii. a particular general meeting.
- (d) Unless otherwise provided in the instrument, an instrument appointing a proxy or attorney is taken to confer authority:
- i. to agree to a meeting being convened by shorter notice than is required by the Act or by this constitution;
 - ii. to speak to any proposed resolution on which the proxy, attorney or representative may vote;
 - iii. to demand or join in demanding a poll on any resolution on which the proxy or attorney may vote;
 - iv. even though the instrument may refer to specific resolutions and may direct the proxy or attorney how to vote on those resolutions:
 - (a) to vote on any amendment moved to the proposed resolutions and on any motion that the proposed resolutions not be put or any similar motion;
 - (b) to vote on any procedural motion, including any motion to elect the Chairman, to vacate the chair or to adjourn the meeting; and
 - (c) to act generally at the meeting;
 - v. even though the instrument may refer to a specific meeting to be held at a specified time or venue, where the meeting is rescheduled or adjourned to another time or changed to another venue, to attend and vote at the re-scheduled or adjourned meeting or at the new venue.
- (e) An instrument appointing a proxy or attorney may direct the manner in which the proxy or attorney is to vote in respect of a particular resolution. Where an instrument contains such a direction, the proxy or attorney is not entitled to vote on the proposed resolution except as directed in the instrument.
- (f) Subject to rule 13.8(g), an instrument appointing a proxy or attorney need not be in any particular form as long as it is in writing, legally valid and signed by the appointer or the appointer's attorney.
- (g) A proxy or attorney may not vote at a general meeting or adjourned meeting or on a poll unless the instrument appointing the proxy or attorney, and the authority under which the instrument is signed or a certified copy of the authority, are received in the places or at the fax numbers, and before the times, specified for that purpose in the notice calling the meeting. In the notice:

- i. the place may be the company's office or another place and a fax number may be the fax number at the company's office or another fax number; and
 - ii. the time may be before the time for holding the meeting or adjourned meeting.
- (h) The directors may waive all or any of the requirements of rules 13.8(f) and (g) and in particular may, on production of any other evidence the directors require to prove the validity of the appointment of a proxy or attorney, accept:
 - i. an oral appointment of a proxy or attorney;
 - ii. an appointment of a proxy or attorney which is not signed or executed in the manner required by rule 13.8(f); or
 - iii. the deposit, tabling or production of a copy (including a copy sent by fax) of an instrument appointing a proxy or attorney, or of the power of attorney or other authority under which the instrument is signed.
- (i) A vote given in accordance with the terms of an instrument appointing a proxy or attorney is valid despite the revocation of the instrument, or of the authority under which the instrument was executed, if the company has not received written notice of revocation by the time and at one of the places at which the instrument appointing the proxy or attorney is required to be received under rule 13.8(g).
- (j) The appointment of a proxy or attorney is not revoked by the appointer attending and taking part in the general meeting but, if the appointer votes on a resolution, the proxy or attorney is not entitled to vote, and must not vote, as the appointer's proxy or attorney on the resolution.

14 Directors

14.1 Appointing and removing directors

- (a) There must be:
 - i. at least 3 directors in office; and
 - ii. not more than 9 directors.
- (b) The majority of the Board comprises of podiatrists registered with the Podiatry Board of Australia practising in Western Australia.
- (c) The company may by resolution:
 - i. increase or reduce the minimum or maximum number of directors; and
 - ii. appoint or remove a director.
- (d) The directors may appoint any individual as a director, either to fill a casual vacancy or as an addition to the existing directors, but the total number of directors must not at any time exceed the maximum number allowed under this constitution, subject to rule 14 (3).

- (e) Subject to rule 14.2 and to the terms of any agreement entered into between the company and the relevant director, a director holds office for three years or until he or she dies or is removed from office under rule 14.1(b)(ii).
- (f) At the end of the three year term of office, a director is eligible for re-election for a further three year term. He or she may nominate himself or herself for re-election at the Annual General Meeting at which his or her term expires.
- (g) No director may hold office for more than two three year terms and must retire at the completion of two terms and is ineligible for a further term until a period of three years has elapsed since their last term in office.
- (h) In accordance with the provisions of the Act, where the number of directors has fallen below 3, those directors, when consideration is made for compliance, as far as is practicable, with s201A(2), may manage the company but only to the extent that they may:
 - i. Recruit and appoint sufficient numbers of directors to satisfy clause 14.1(a); or
 - ii. Accept and approve annual accounts and the associated auditor report; or
 - iii. Do all things necessary to effect the dissolution of the company in accordance with the provisions of the Act, Clause 9 or any other lawful direction of a duly constituted Court within the appropriate jurisdiction of Australia; and
 - iv. Perform those duties shown at Schedule B of this Constitution. Those duties shown at Schedule B may only be amended by the Company in General Meeting

14.2 When office of director becomes vacant

In addition to the circumstances prescribed by the Act, the office of a director becomes vacant if the director:

- (a) becomes of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under the law relating to mental health;
- (b) becomes bankrupt or insolvent or makes an arrangement or composition with his or her creditors generally;
- (c) is convicted on indictment of an offence and the directors do not within one month after that conviction resolve to confirm the director's appointment or election (as applicable) to the office of director; or
- (d) resigns by written notice to the company.

14.3 Director must be a member

- (a) A director must be an Ordinary member to qualify for appointment.
- (b) A director must remain a financial Ordinary member of the company to remain in office as a director of the company.

14.4 Retirement and nomination of Directors

- (a) Subject to the provisions of Rule 14.1(c) at every annual general meeting (except the Company's first annual general meeting), one third of the Directors or, if their number is not a multiple of three, then the number nearest to but not less than one-third must retire from office.
- (b) A Director who has held office for two consecutive terms of three years must retire at the conclusion of the next annual general meeting.
- (c) A retiring Director, subject to the satisfaction of rule 14.1 and rule 14.3, is eligible for re-election.

14.5 Remuneration of Directors

- (a) As remuneration for services each Director is to be paid out of the funds of the Company a sum per annum (accruing from day to day) determined by the Company in general meeting. The Board may determine to suspend, reduce or postpone payment of any remuneration it thinks fit. Any amount which may be paid by the Company under Rule 6 does not constitute remuneration for the purpose of this Rule.

14.6 Interested directors

- (a) Subject to rule 6, a director may hold another position (except as auditor) in the company or any related body corporate in conjunction with his or her directorship and may be appointed to that position on terms as to remuneration, tenure and otherwise that the directors think fit, upon the directors' noting any conflict of interest and ensuring that such conflict is noted in the Board minutes.
- (b) The directors may exercise the voting rights conferred by shares in any body corporate held or owned by the company in the manner in all respects that they think fit.
- (c) A director is not disqualified merely because he or she is a director from contracting with the company in any respect including, but not limited to:
 - i. selling property to, or purchasing property from, the company;
 - ii. lending money to the company with or without interest or security;
 - iii. guaranteeing the repayment of money borrowed by the company for a commission or profit;
 - iv. underwriting or guaranteeing the subscription for securities in any related body corporate or other body corporate promoted by the company or in which the company is interested as a shareholder or otherwise, for a commission or profit; or
 - v. being employed by the company or acting in any professional capacity (except as auditor) on behalf of the company.
- (d) A contract made by a director with the company and a contract or arrangement entered into by or on behalf of the company in which any director may be in any way interested is not avoided or rendered voidable merely

because the director holds office as a director or because of the fiduciary obligations arising out of that office.

- (e) A director contracting with or being interested in any arrangement involving the company is not liable to account to the company for any profit realised by or under that contract or arrangement merely because the director holds office as a director or because of the fiduciary obligations arising out of that office.
- (f) Unless section 195 of the Act permits, a director who has a material personal interest in a matter that is being considered at a directors' meeting must not:
 - i. be present while the matter is being considered at the meeting; or
 - ii. vote on the matter.
- (g) The directors may make regulations requiring the disclosure of interests that a director, and any person considered by the directors as related to or associated with the director, may have in any matter concerning the company or a related body corporate. Any regulations made under this constitution bind all directors.

14.7 Powers and duties of directors

- (a) The directors are responsible for managing the company's business and affairs and may exercise to the exclusion of the company in general meeting all the company's powers which are not required, by the Act or by this constitution, to be exercised by the company in general meeting.
- (b) Without limiting rule 14.7(a), the directors may exercise all the company's powers to:
 - i. borrow or otherwise raise money;
 - ii. charge any property or business of the company; and
 - iii. issue debentures or give any other security for a debt, liability or obligation of the company or of any other person.
- (c) The directors may decide how cheques, promissory notes, bankers drafts, bills of exchange or other negotiable instruments must be signed, drawn, accepted, endorsed or otherwise executed (as applicable) by or on behalf of the company.
- (d) The directors may pay out of the company's funds all expenses of the promotion, formation and registration of the company and the vesting in it of the assets acquired by it.
- (e) The directors may:
 - i. appoint or employ a person to be an officer, agent or attorney of the company for the purposes, with the powers, discretions and duties (including powers, discretions and duties vested in or exercisable by the directors), for the period and on the conditions they think fit;
 - ii. authorise an officer, agent or attorney to delegate all or any of the powers, discretions and duties vested in the officer, agent or attorney; and

- iii. subject to any contract between the company and the relevant officer, agent or attorney, remove or dismiss any officer, agent or attorney at any time, with or without cause.
- (f) A power of attorney may contain any provisions for the protection and convenience of the attorney or persons dealing with the attorney that the directors think fit
- (g) The directors may make policies to guide the company and the decision processes. In making these policies the directors shall ensure that the guiding underlying principles of the establishment and the history of the company, defined in Schedule B, are adhered to and encompassed within any subsequent policy. The principles contained within Schedule B may only be changed by the members in General Meeting as a special resolution.

14.8 Proceedings of directors

- (a) The directors may meet together and adjourn and otherwise regulate their meetings as they think fit.
- (b) The contemporaneous linking together by telephone or other electronic means of a sufficient number of the directors to constitute a quorum constitutes a meeting of the directors. All the provisions in this constitution relating to meetings of the directors apply, so far as they can and with any necessary changes, to meetings of the directors by telephone or other electronic means.
- (c) A director who takes part in a meeting by telephone or other electronic means is taken to be present in person at the meeting.
- (d) A meeting by telephone or other electronic means is taken as held at the place decided by the Chairman of the meeting, as long as at least one of the directors involved was at that place for the duration of the meeting.

14.9 Convening meetings of directors

- (a) The Chairman may convene a meeting of the directors whenever he or she thinks fit with the provision of three working days' notice of any meeting to be convened being sent to all directors.
- (b) A secretary must, on the requisition of a director, convene a meeting of the directors in accordance with this constitution.

14.10 Notice of meetings of directors

- (a) Subject to this constitution, notice of a meeting of directors must be given to each person who is at the time of giving the notice a director, except a director on leave of absence approved by the directors.
- (b) A notice of a meeting of directors:
 - i. must specify the time and place of the meeting;
 - ii. must state the nature of the business to be transacted at the meeting;
 - iii. may not be given immediately before the meeting;
 - iv. may be given in person or by post, telephone, fax or other electronic means; and

- v. is taken as given to an alternate director if it is given to the director who appointed that alternate director.
- (c) A director or alternate director may waive notice of a meeting of directors by notifying the company to that effect in person or by post, telephone, fax or other electronic means.
- (d) The non-receipt of notice of a meeting by, or a failure to give notice of a meeting of directors to, a director does not invalidate any act, matter or thing done or resolution passed at the meeting if:
 - i. the non-receipt or failure occurred by accident or error;
 - ii. before or after the meeting, the director or an alternate director appointed by the director:
 - (a) has waived or waives notice of that meeting under rule 14.10(c); or
 - (b) has notified or notifies the company of his or her agreement to that act, matter, thing or resolution personally or by post, telephone, fax or other electronic means; or
 - iii. the director or an alternate director appointed by the director attended the meeting.
- (e) The non-receipt of notice of a meeting of directors by, or a failure to give notice of a meeting of directors to, an alternate director of a director on leave of absence approved by the directors does not invalidate any act, matter or thing done or resolution passed at the meeting if:
 - i. the non-receipt or failure occurred by accident or error;
 - ii. before or after the meeting, the alternate director or the director who appointed the alternate director:
 - (a) has waived or waives notice of that meeting under rule 14.10(c); or
 - (b) has notified or notifies the company of his or her agreement to that act, matter, thing or resolution personally or by post, telephone, fax or other electronic means; or
 - iii. the alternate director or the director who appointed the alternate director attended the meeting.
- (f) Attendance by a person at a meeting of directors waives any objection which that person and if the person is a director, may have to a failure to give notice of the meeting.

14.11 Quorum at meetings of directors

- (a) No business may be transacted at a meeting of directors unless a quorum of directors is present at the time the business is dealt with.
- (b) A quorum consists of:
 - i. if the directors have fixed a number for the quorum, that number of directors; and

- ii. in any other case, 3 directors,
present at the meeting of directors.
- (c) If there is a vacancy in the office of a director then, subject to rule 14.11(d), the remaining directors may act.
- (d) If the number of directors in office at any time is not sufficient to constitute a quorum at a meeting of directors, or is less than the minimum number of directors fixed under this constitution, the remaining directors must act as soon as possible to:
 - i. increase the number of directors to a number sufficient to constitute a quorum and to satisfy the minimum number of directors required under this constitution; or
 - ii. convene a general meeting of the company for that purpose,
and, until that has happened, may only act if and to the extent that there is an emergency requiring them to act.

14.12 Chairman of directors

- (a) The directors may elect one of the directors as Chairman of directors and may decide the period for which that director is to be the Chairman.
- (b) The Chairman of directors must (if present within 10 minutes after the time appointed for the meeting and willing to act) preside as Chairman at each meeting of directors.
- (c) If at a meeting of directors:
 - i. there is no Chairman of directors;
 - ii. the Chairman of directors is not present within 10 minutes after the time appointed for the meeting; or
 - iii. the Chairman of directors is present within that time but is not willing to act as Chairman of the meeting,the directors present must elect one of the directors as Chairman of the meeting.

14.13 Decisions of directors

- (a) A meeting of directors at which a quorum is present may exercise all the powers and discretions vested in or exercisable by the directors under this constitution.
- (b) Questions arising at a meeting of directors must be decided by a majority of votes cast by the directors present. Such a decision is for all purposes a decision of the directors.
- (c) Where the votes on a proposed resolution are equal:
 - i. the Chairman of the meeting does not have a second or casting vote;
and
 - ii. the proposed resolution is taken as lost.

14.14 Written resolutions

- (a) If:
- i. a majority of the directors assent to a document containing a statement to the effect that an act, matter or thing has been done or resolution has been passed; and
 - ii. the directors who assent to the document would have constituted a quorum at a meeting of directors held to consider that act, matter, thing or resolution,
- then that act, matter, thing or resolution is taken as done at or passed by a meeting of the directors.
- (b) For the purposes of rule 14.14(a):
- i. the meeting is taken as held:
 - (a) if the directors assented to the document on the same day, on the day on which the document was assented to and at the time at which the document was last assented to; or
 - (b) if the directors assented to the document on different days, on the day on which, and at the time at which, the document was last assented to;
 - ii. 2 or more separate documents in identical terms, each of which is assented to by one or more directors, are taken as constituting one document; and
 - iii. a director may signify assent to a document by signing the document or by notifying the company of the director's assent in person or by post, telephone, fax or other electronic means.
- (c) Where a director signifies assent to a document otherwise than by signing the document, the director must as confirmation sign the document at the next meeting of the directors that director attends, but failure to do so does not invalidate the act, matter, thing or resolution to which the document relates.

14.15 Committees of directors

- (a) The directors may delegate any of their powers to one or more committees consisting of the number of directors they think fit.
- (b) A committee to which any powers have been delegated must exercise the powers delegated in accordance with any directions given by the directors.
- (c) The provisions of this constitution that apply to meetings and resolutions of directors apply, so far as they can and with any necessary changes, to meetings and resolutions of a committee of directors.

14.16 Delegation to individual directors

- (a) The directors may delegate any of their powers to one director.
- (b) A director to whom any powers have been delegated must exercise the powers delegated in accordance with any directions given by the directors.

14.17 Validity of acts

An act done by a person acting as a director, a meeting of directors, or a committee of directors attended by a person acting as a director, is not invalidated merely because of:

- (a) a defect in the appointment of the person as a director;
- (b) the person being disqualified to be a director or having vacated office; or
- (c) the person not being entitled to vote,

if that circumstance was not known by the person, the directors or the committee (as applicable) when the act was done.

15 Executive Officer

15.1 Executive Officer

The directors may appoint an Executive Officer.

15.2 Provisions that apply to Executive officer

- (a) The appointment of an Executive Officer may be for the period, at the remuneration and on the conditions that the directors think fit.
- (b) Subject to any contract between the company and the relevant Executive Officer and any legislation or Award for employment conditions, an Executive Officer may be removed or dismissed by the directors at any time, with or without cause.
- (c) The directors may:
 - i. confer on an Executive Officer the powers, discretions and duties (including any powers, discretions and duties vested in or exercisable by the directors) they think fit;
 - ii. withdraw, suspend or vary any of the powers, discretions and duties conferred on an Executive Officer; and
 - iii. authorise the Executive Officer to delegate all or any of the powers, discretions and duties conferred on him or her.
- (d) An Executive Officer cannot be a member of the company and must resign any such membership upon appointment as Executive Officer.
- (e) An act done by a person acting as an Executive Officer is not invalidated merely because of:
 - i. a defect in the person's appointment as an Executive Officer; or
 - ii. the person being disqualified to be an Executive Officer,if that circumstance was not known by the person when the act was done.

16 Company Secretary

16.1 Appointment

- (a) The directors must appoint a company secretary and the directors may appoint one or more assistant secretaries.
- (b) The company secretary need not be a director or a member of the company.
- (c) The Company Secretary shall discharge all the responsibilities prescribed by the Act.
- (d) The Company Secretary shall be indemnified in the same manner, and to the same extent, as a director of the company

17 Indemnity and insurance

17.1 Persons to whom rules 17.2 and 17.4 apply

Rules 17.2 and 17.4 apply to:

- (a) each person who is or has been a director, company secretary or Executive Officer (within the meaning of rule 15.2 **Error! Reference source not found.**) of the company; and
- (b) any other officers or former officers of the company or of its related bodies corporate that the directors decide in each case.

17.2 Indemnity

The company must

- (a) indemnify; and
- (b) if requested by a person to whom this rule 17.2 applies, enter into a deed indemnifying,

on a full indemnity basis and to the full extent permitted by law, each person to whom this rule 17.2 applies for all losses or liabilities incurred by the person as an officer of the company or of a related body corporate including, but not limited to, a liability for negligence or for reasonable costs and expenses incurred:

- (c) in defending proceedings, whether civil or criminal, in which judgment is given in favour of the person or in which the person is acquitted; or
- (d) in connection with an application, in relation to those proceedings, in which the court grants relief to the person under the Act.

17.3 Extent of indemnity

The indemnity in rule 17.2:

- (a) is a continuing obligation and is enforceable by a person to whom rule 17.2 applies even though that person has ceased to be an officer of the company or of a related body corporate; and
- (b) operates only to the extent that the loss or liability is not covered by insurance.

17.4 Insurance

The company may, to the extent permitted by law:

- (a) purchase and maintain insurance; or
- (b) pay or agree to pay a premium for insurance,

for any person to whom this rule 17.4 applies against any liability incurred by the person as an officer of the company or of a related body corporate including, but not limited to, a liability for negligence or for reasonable costs and expenses incurred in defending proceedings, whether civil or criminal and whatever their outcome.

17.5 Savings

Nothing in rules 17.2 or 17.4:

- (a) affects any other right or remedy that a person to whom those rules apply may have in respect of any loss or liability referred to in those rules; or
- (b) limits the capacity of the company to indemnify or provide insurance for any person to whom those rules do not apply.

18 Auditor

The company must appoint a properly qualified auditor whose duties will be regulated in accordance with all applicable sections of the Act.

19 Notices

19.1 How notices may be given

A notice may be given by the company to a member by:

- (a) delivering it to the member personally;
- (b) sending it to the member's fax number or electronic address, if the member has nominated one to the company for receipt of notices); or
- (c) posting it by prepaid post to the member's registered address.

19.2 When taken as given

A notice is taken as given by the company and received by the member:

- (a) if delivered, at the time of delivery;
- (b) if faxed, when the company receives a confirmation report that all pages of the fax have been transmitted to the member's fax number, but if transmission or receipt is after 5.00 pm, it is taken as received on the next business day;
- (c) if sent electronically, on the next business day; and
- (d) if posted, on the second business day after it was posted.

19.3 When member has no registered address

If one or more members do not have a registered address in Australia, a notice addressed to the member or members and advertised in a daily national newspaper

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is taken to be duly given to the member or members at midday on the day on which the advertisement appears.

20 Corrections

20.1 Statutory

Where changes to the Act, or other interacting legislation, occur by reason of Act of Parliament and such changes require change to this Constitution then the Board shall have the authority to make such amendments as are necessary to ensure compliance with those changes.

20.2 Other

The Board may make changes to this Constitution only for the purposes of correcting typographical or grammatical errors providing that the meaning or intent of the affected rule is not changed or altered in any way.